

**Business Rate Schedule**  
Rates Accurate as of 11/15/2024



**Business Checking, Savings & Money Market<sup>1</sup>**

| Account                              | Daily Balance                   | Rate                                | APY <sup>2</sup> |
|--------------------------------------|---------------------------------|-------------------------------------|------------------|
| <b>Business Plus Checking</b>        | N/A                             | 0.03%                               | 0.03%            |
| <b>FreeB Checking</b>                | N/A                             | This account does not pay dividends |                  |
| <b>High Yield Business Checking</b>  | \$0 - \$24,999.99               | 0.00%                               | 0.00%            |
|                                      | \$25,000.00 - \$49,999.99       | 0.05%                               | 0.05%            |
|                                      | \$50,000.00 - \$99,999.99       | 0.10%                               | 0.10%            |
|                                      | \$100,000.00 - \$249,999.99     | 0.15%                               | 0.15%            |
|                                      | \$250,000.00+                   | 0.20%                               | 0.20%            |
| <b>IOLTA Checking</b>                | N/A                             | 3.35%                               | 3.40%            |
| <b>Business Savings</b>              | \$0 – \$99.99                   | 0.10%                               | 0.10%            |
|                                      | \$100.00 +                      | 0.10%                               | 0.10%            |
| <b>Business Money Market</b>         | \$0 - 9,999.99                  | 0.30%                               | 0.30%            |
|                                      | \$10,000.00 - \$24,999.99       | 0.45%                               | 0.45%            |
|                                      | \$25,000.00 - \$49,999.99       | 0.50%                               | 0.50%            |
|                                      | \$50,000.00 - \$99,999.99       | 0.65%                               | 0.65%            |
|                                      | \$100,000.00 - \$499,999.99     | 0.85%                               | 0.85%            |
|                                      | \$500,000.00 +                  | 1.00%                               | 1.00%            |
| <b>Business Premium Money Market</b> | \$0 - 99,999.99                 | 0.00%                               | 0.00%            |
|                                      | \$100,000.00 - \$249,999.99     | 1.24%                               | 1.25%            |
|                                      | \$250,000.00 - \$499,999.99     | 1.74%                               | 1.75%            |
|                                      | \$500,000.00 - \$999,999.99     | 1.98%                               | 2.00%            |
|                                      | \$1,000,000.00 - \$2,499,999.99 | 3.20%                               | 3.25%            |
|                                      | \$2,500,000.00+                 | 4.17%                               | 4.25%            |

**Business Certificates<sup>3</sup>**

| Term            | Min. to Open & Earn Dividends | Up to \$9,999.99 |                  | \$10,000.00 - \$49,999.99 |                  | \$50,000.00 – \$99,999.99 |                  | \$100,000.00 - \$249,999.99 |                  | \$250,000.00+ |                  |
|-----------------|-------------------------------|------------------|------------------|---------------------------|------------------|---------------------------|------------------|-----------------------------|------------------|---------------|------------------|
|                 |                               | Rate             | APY <sup>2</sup> | Rate                      | APY <sup>2</sup> | Rate                      | APY <sup>2</sup> | Rate                        | APY <sup>2</sup> | Rate          | APY <sup>2</sup> |
| <b>3 Month</b>  | \$500.00                      | 1.19%            | 1.20%            | 1.24%                     | 1.25%            | 1.44%                     | 1.45%            | 1.74%                       | 1.75%            | 2.03%         | 2.05%            |
| <b>6 Month</b>  | \$500.00                      | 3.40%            | 3.45%            | 3.45%                     | 3.50%            | 3.64%                     | 3.70%            | 3.93%                       | 4.00%            | 4.22%         | 4.30%            |
| <b>12 Month</b> | \$500.00                      | 3.64%            | 3.70%            | 3.69%                     | 3.75%            | 3.88%                     | 3.95%            | 4.17%                       | 4.25%            | 4.46%         | 4.55%            |
| <b>18 Month</b> | \$500.00                      | 3.64%            | 3.70%            | 3.69%                     | 3.75%            | 3.88%                     | 3.95%            | 4.17%                       | 4.25%            | 4.46%         | 4.55%            |
| <b>24 Month</b> | \$500.00                      | 2.91%            | 2.95%            | 2.96%                     | 3.00%            | 3.15%                     | 3.20%            | 3.45%                       | 3.50%            | 3.74%         | 3.80%            |
| <b>30 Month</b> | \$500.00                      | 2.42%            | 2.45%            | 2.47%                     | 2.50%            | 2.67%                     | 2.70%            | 2.96%                       | 3.00%            | 3.25%         | 3.30%            |
| <b>3 Year</b>   | \$500.00                      | 2.42%            | 2.45%            | 2.47%                     | 2.50%            | 2.67%                     | 2.70%            | 2.96%                       | 3.00%            | 3.25%         | 3.30%            |
| <b>4 Year</b>   | \$500.00                      | 2.42%            | 2.45%            | 2.47%                     | 2.50%            | 2.67%                     | 2.70%            | 2.96%                       | 3.00%            | 3.25%         | 3.30%            |
| <b>5 Year</b>   | \$500.00                      | 2.42%            | 2.45%            | 2.47%                     | 2.50%            | 2.67%                     | 2.70%            | 2.96%                       | 3.00%            | 3.25%         | 3.30%            |

<sup>1</sup>Variable rate accounts

<sup>2</sup>APY = Annual Percentage Yield

<sup>3</sup>Fixed rate accounts

## Business Account Characteristics



|  |   |
|--|---|
| <p><b>Business Plus Checking</b></p> <ul style="list-style-type: none"> <li>• Minimum to open: \$100</li> <li>• Dividends paid on daily balance to \$0</li> <li>• No monthly fee with at least \$5,000 average daily balance otherwise, \$15 per month</li> <li>• 200 transactions free per month; thereafter \$0.20 per withdrawal/deposit</li> <li>• 200 deposited checks free per month; thereafter \$0.20 each</li> <li>• \$5,000 cash withdrawn/deposited free per month; thereafter \$0.10 per \$100</li> <li>• Free mobile banking, online banking, and e-statements</li> </ul>       | <p><b>FreeB Checking</b></p> <ul style="list-style-type: none"> <li>• Minimum to open: \$100</li> <li>• No monthly maintenance fee</li> <li>• 100 transactions free per month; thereafter \$0.20 per withdrawal/deposit</li> <li>• 100 deposited checks free per month; thereafter \$0.20 each</li> <li>• \$2,000 cash withdrawn/deposited free per month; thereafter \$0.10 per \$100</li> <li>• Free mobile banking, online banking, and e-statements</li> </ul>  |
| <p><b>Business High Yield Checking</b></p> <ul style="list-style-type: none"> <li>• Minimum to open is \$100</li> <li>• Earns tiered dividends</li> <li>• No monthly maintenance fee with at least \$10,000 average daily balance. Otherwise, \$15 per month</li> <li>• 300 transactions free per month; thereafter \$0.20 per withdrawal/deposit</li> <li>• 300 deposited checks free per month; thereafter \$0.20 each</li> <li>• \$5,000 cash withdrawn/deposited free per month; thereafter \$0.10 per \$100</li> <li>• Free mobile banking, online banking, and e-statements</li> </ul> | <p><b>IOLTA Checking</b></p> <ul style="list-style-type: none"> <li>• Minimum to open \$100</li> <li>• Dividends paid on daily balance to \$0.</li> <li>• Dividends Distributed Monthly to Legal Foundation of Washington or Oregon Law Foundation, based on applicable State.</li> <li>• No Checking Account fees.</li> <li>• Free mobile banking, Online banking, and e-statements</li> <li>• Must have a business relationship/account already in existence at Columbia Credit Union to open an IOLTA Checking account.</li> </ul>   |
| <p><b>Basic – Not available for new accounts</b></p>   | <p><b>Business Money Market</b></p>   |
| <ul style="list-style-type: none"> <li>• Minimum to open is \$100</li> <li>• No monthly maintenance fee with at least \$2,500 average daily balance. Otherwise \$10 per month</li> <li>• 100 transactions free per month; thereafter \$0.20 per withdrawal/deposit</li> <li>• 100 deposited checks free per month; thereafter \$0.20 each</li> <li>• \$2,000 cash withdrawn/deposited free per month; thereafter \$0.10 per \$100</li> <li>• Free mobile banking, online banking, and e-statements</li> </ul>  | <ul style="list-style-type: none"> <li>• Minimum to open is \$1,500</li> <li>• Earns tiered dividends</li> <li>• No monthly maintenance fee with \$1,500 minimum daily balance. Otherwise, \$8 per month</li> <li>• 20 transactions free per month; thereafter \$0.20 per withdrawal/deposit</li> <li>• 20 deposited checks free per month; thereafter \$0.20 each</li> <li>• \$2,000 cash withdrawn/deposited free per month; thereafter \$0.10 per \$100</li> <li>• Free mobile banking, online banking and e-statements</li> </ul>   |
| <p><b>Business Premium Money Market</b></p> <ul style="list-style-type: none"> <li>• Minimum to open \$100,000</li> <li>• Earns tiered dividends. Dividends paid on daily balances of \$100,000 and more</li> <li>• No monthly fee</li> <li>• 20 transactions free per month; thereafter \$0.20 per withdrawal/deposit</li> <li>• 20 deposited checks free per month; thereafter \$0.20 each</li> <li>• \$2,000 cash withdrawn/deposited free per month; thereafter \$0.10 per \$100</li> <li>• Free mobile banking, online banking and e-statements</li> </ul>                              | <p><b>Certificates of Deposit (CDs)</b></p> <ul style="list-style-type: none"> <li>• Minimum to Open: \$500 unless otherwise described in this Rate Schedule</li> <li>• No monthly fee</li> <li>• APY fixed for the Term and as listed in this Rate Schedule</li> <li>• Terms: 3 months to 5 years, as selected</li> <li>• After the opening deposit, no further deposits allowed, unless explicitly stated in this Rate Schedule and/or Account Characteristics</li> <li>• <i>Auto Renewal</i>: Automatically renews to the same Term, unless otherwise noted in this Schedule's Important Account Information, at the then-current APY</li> <li>• <i>10-day Grace Renewal Period</i>: For up to 10 days after CD maturity may: Make Penalty-free withdrawals; Add Money; Select Term(s) other than the auto-renewed Term</li> <li>• Early Withdrawal Penalty based on CD's Term and as described, including exceptions, in this Schedule's Important Account Information</li> </ul> |
| <p><b>Business Savings</b></p> <ul style="list-style-type: none"> <li>• Minimum to open is \$50</li> </ul>   |   |

The Rate Schedule and Fee Schedule set forth current conditions, rates, fees, and charges applicable to your accounts at Columbia Credit Union at this time. The Credit Union may offer other rates and fees or amend the rates and fees contained in these schedules from time to time. Each account holder agrees to the terms set forth on the Rate Schedule and Fee Schedule and acknowledges that they are part of the Membership and Account Agreement.

Federally insured by NCUA.

**Business Fee Schedule**  
Effective as of November 13, 2024



| Description  |   | Additional Information   |
|--|---|--|
| <b>Checking Accounts</b>   |   |  |
| Overdraft  | <b>\$20 flat</b><br><br>-OR-<br><b>Eliminated with Overdraft Kindness</b> | Overdraft can be created by check, in-person withdrawal, ACH. Debit card transactions, or other electronic means.<br><br><b>Overdraft Kindness!</b><br><b>Oops! Feature:</b> No Overdraft Fee if, as of our day-end processing, the day's withdrawal(s) don't overdraw (or further overdraw) your current balance by more than \$20.<br><br><b>Deposit Grace Feature:</b> No Overdraft Fee if deposit(s) are made by 6:30 pm PT <i>on the same day as your overdraft(s)</i> to bring your current balance positive (or not negative by more than \$20).  |
| Stop Payment (written & verbal)  | \$0 or \$27   | For member check, ACH, CU check, and bill pay. No Fee if stop payment is made <b>on member check</b> using Online/Mobile Banking.  |
| Monthly Maintenance  | \$0 to \$15   | Varies according to checking product. See account characteristics for more details.  |
| Excess Number of Transactions (per item)   | \$0.20  | 100 to 300 transactions FREE per month depending on checking product. See Account Characteristics for more details.  |
| Excess Cash Withdrawn/Deposited (per \$100)  | \$0.10  | \$2,000 to \$5,000 cash withdrawn/deposited FREE per month depending on checking product. See Account Characteristics for more details   |
| Excess Checks Deposited (per item)   | \$0.20  | 100 to 300 deposited checks FREE per month depending on checking product. See Account Characteristics for more details.  |
| <b>Wires</b>   |   |  |
| Outgoing Domestic & International  | Quoted upon Service Request   | Per Wire Agreement   |
| Incoming Domestic & International  | Quoted upon Service Request   | Per Wire Agreement   |
| <b>Business Online Banking (Fees post by 15<sup>th</sup> of next month)</b>  |   |  |
| Bill Pay   | \$2   | First 10 per month free  |
| ACH Originations<br>ACH Online Monthly Fee (per month)<br>ACH Additional Account Fee (per month)<br>ACH Returns                            | \$20<br>\$5<br>\$5  |  |
| Wires<br>Outgoing Domestic<br>Outgoing Foreign   | Quoted upon Service Request   | Per Wire Agreement   |
| Remote Deposit Services<br>Remote Deposit Mbr Scanner (per mo.)<br>Remote Deposit CCU Scanner (per mo.)<br>Remote Deposit Scanner Purchase | \$10<br>\$50<br>\$575   | Member-provided scanner<br>Credit Union-provided scanner<br>Per purchased scanner  |
| <b>Other Services</b>  |   |  |
| Money Order (each)   | 1 free per day per member, then \$3 ea.                                   |  |
| Cashier's Check (each)   | 1 free per day per member, then \$5 ea.                                   |  |
| Returned Mail Processing   | \$5   |  |
| Collection item<br>Domestic<br>International   | \$20<br>\$40  |  |
| Inactive Account   | \$5   | An organization is exempt from all monthly Inactive Account fees if the tax reported owner for any of these relationships has any of the following relationships as of each month-end:<br><ul style="list-style-type: none"> <li>• Has an open certificate</li> <li>• Has an open IRA Savings account</li> <li>• Is using investments &amp; insurance services</li> <li>• Has an open loan with a balance</li> <li>• Has made any type of deposit or withdrawal on any of their deposit accounts in the past 365 days.</li> </ul> If an exemption does not apply, the inactive savings, checking, and money market accounts will be subject to the Inactive Account fee. Inactive is defined as not having a deposit or withdrawal for 365 days. |
| Abandoned Unclaimed Property   | \$50  | Assessed on inactive accounts considered abandoned when (for 36 consecutive months prior to the fee assessment) no member-initiated deposits, withdrawals, or transfers occur; no deposit or loan accounts are opened; the member has not otherwise contacted the Credit Union (verbally or in writing) requesting that the account remain.  |
| Copies (Checks, statements, etc.) each   | \$2.50  |  |
| Research & Reconciliation (per hour)   | \$25  |  |
| ATM withdrawals on non-Columbia CU or non-Co-Op network ATMs   | \$1   |  |
| 3rd Party Payoff Request   | \$25  |  |
| Levy/Garnishment Processing  | \$40  |  |
| Check Cashing  | \$10  | Free when accountholder has other CCU accounts   |

## Important Account Information

**1. Rate Information:** The Dividend Rates and Annual Percentage Yields on your accounts are provided on the Rate Schedule. The Annual Percentage Yield is a percentage rate that reflects the total amount of dividends to be paid on an account based on the Dividend Rate and frequency of compounding for an annual period. The Annual Percentage Yield is based on an assumption that dividends will remain on deposit until maturity. A withdrawal of dividends will reduce the stated APY. Checking, Money Markets, and Savings: The Dividend Rate and Annual Percentage Yield are variable. Rate changes are discretionary, not tied to an index, and may change at any time without notice. Regular and IRA Certificates: The Dividend Rate and Annual Percentage Yield are fixed and will be in effect for the term of the Account unless, as available, the Bump Rate feature is used. The APY for the **8, 9, 10, and 11-month** promotional certificates, available July 3, 2023 – November 20, 2023, will increase to the disclosed Relationship APY on month(s) when a certificate owner also owns an open Columbia CU checking account (excludes Spend Checking and Money Market accounts) as of the last day of that calendar month. The **9-Month “Add-To” Super Saver certificate** available January 29, 2024 – March 29, 2024, has a Non-Qualifying APY that increases to the Qualifying Relationship APY every month any certificate owner’s Checking Account has at least 15 debit card point of sale transactions in the calendar month earns Rewards APY status. Qualifying Relationship APY status is reviewed on the last calendar day of each month and, when earned, the Qualifying Relationship APY is applied retroactively for the entire month.

**2. Nature of Dividends:** Dividends are paid from current income and available earnings after required transfers to reserves at the end of a dividend period. The Dividend Rate and Annual Percentage Yield are accurate as of the Effective Date which the Credit Union anticipates paying for the applicable dividend period.

**3. Compounding and Crediting:** For all applicable deposit accounts, dividends accrue daily and are compounded and credited monthly per statement cycle.

**4. Balance Information:** The minimum balances required to open and earn dividends on accounts are on the Rate Schedule. Dividends are calculated by the daily balance method. Dividends are calculated daily based on the ending balance. On the last calendar day of the month, accrued dividends are totaled and then credited to the account.

**5. Accrual of Dividends:** Dividends begin to accrue on cash and non-cash (checks and electronic) deposits on the business day you make the deposit to your account. If you close your account prior to the dividend period, accrued dividends will be paid upon request other than accrued, uncredited dividends under the Bonus Dividend Plan.

**6. Transaction Limitations:** You may withdraw accrued, uncredited dividends at any time other than as specified above in Accrual of Dividends.

**7. Maturity:** Your account will mature within the term set on the Rate Schedule provided at account opening or maturity date on your Certificate Receipt or Maturity Notice.

**8. Early Withdrawal Penalty:** For Regular and IRA Certificates. We may impose a penalty if you withdraw any of the principal before the maturity date.

a. Amount of Penalty: The amount of the early withdrawal penalty is based on the term of your account. The penalty schedule is as follows: 365 days or less - 90 days dividends; more than 365 days - 180 days dividends.

b. How the Penalty Works: The penalty is calculated as a forfeiture of part of the dividends that have been or would be earned on the account. It applies whether or not the dividends have been earned. In other words, if the account has not yet earned enough dividends or if dividends have already been paid, the penalty will be deducted from the principal.

c. Exceptions to Early Withdrawal Penalties: At our option, we may pay the account before maturity without imposing an early withdrawal penalty under the following situations:

i. When an account owner dies or is determined legally incompetent by a court or other body of competent jurisdiction.

ii. When the account is an Individual Retirement Account (IRA) and any portion is paid within seven (7) days after establishment; or where the account is an IRA and the owner attains age 59 1/2 or becomes disabled.

**9. Renewal Policy:** Regular and IRA Certificates are automatically renewable accounts. Upon maturity, accounts automatically renew for the same term unless otherwise noted. There is a grace period of ten (10) days after maturity in which to withdraw funds without incurring an early withdrawal penalty. The **16-Month certificate** available October 4, 2023 – November 20, 2023 renews to the then-current 18-month certificate rates and terms. The **9-Month “Add-To” Super Saver certificate** available January 29, 2024 – March 29, 2024, renews to the then-current 12-month certificate rates and terms. The **8-Month promotional certificate** available May 14, 2024 – June 20, 2024, renews to then current 6-month certificate rates and terms.

**10. Nontransferable/Nonnegotiable:** Your account is nontransferable and nonnegotiable. The funds in your accounts (except IRA Certificates) may not be pledged to secure any obligation of an account owner, except obligations with Columbia Credit Union.

**11. Fees for Overdrawing Accounts:** Fees may be imposed on each check, draft, item, ATM withdrawal, debit card point of sale purchase, preauthorized automatic debit, telephone initiated withdrawal, or any other electronic withdrawal or transfer transaction that is drawn on an insufficient available account balance. The entire balance in your account may not be available for withdrawal, transfer, or paying a check, draft, or item. You may consult the Funds Availability Policy for information regarding the availability of funds in your account. Fees for overdrawing your account may be imposed for each overdraft, regardless of whether we pay or return the draft, item, or transaction. If we have approved a Discretionary Courtesy Pay limit for your account, such fees may reduce your approved limit. Please refer to the Fee Schedule for current fee information.

**Except as specifically described, the Important Account Information applies to all accounts. If you have questions or require current rate information on your accounts, please contact the Credit Union.**